



**United States of America
National Labor Relations Board
NOTICE OF ELECTION**



	<p>UNITED STATES OF AMERICA National Labor Relations Board 32-RC-217589</p> <p>OFFICIAL SECRET BALLOT For certain employees of AAK USA RICHMOND CORPORATION</p>			
<p>Do you wish to be represented for purposes of collective bargaining by WAREHOUSING, PROCESSING & ALLIED WORKERS UNION, LOCAL 6, ILWU?</p>				
<p>MARK AN "X" IN THE SQUARE OF YOUR CHOICE</p>				
<table border="0"><tr><td><p>YES</p><div></div></td><td><p>NO</p><div></div></td></tr></table>			<p>YES</p> <div></div>	<p>NO</p> <div></div>
<p>YES</p> <div></div>	<p>NO</p> <div></div>			
<p>DO NOT SIGN THIS BALLOT. Fold and drop in the ballot box. If you spoil this ballot, return it to the Board Agent for a new one.</p> <p><small>The National Labor Relations Board does not endorse any choice in this election. Any markings that you may see on any sample ballot have not been put there by the National Labor Relations Board.</small></p>				

If a majority of the valid ballots in the election are cast for the Petitioner, the employees in the above appropriate voting group will be deemed to have indicated their desire to be included in the existing unit consisting of: All full-time and regular part-time employees performing work in the refinery, warehouse, yard, shed or adjacent lots thereto, including load inspectors, warehouse workers, lift truck operators, drumming operators, hydrogenator operators (aka hydro operators), deodorizer/stripper operators, refinery operators, pumpers, pumper/walking bosses, and journey maintenance employees, employed by the Employer at its facility located at 1145 Harbour Way South, Richmond, CA. If a majority of the valid ballots are cast against representation, the employees will be deemed to have indicated their desire to remain unrepresented.